Seagems' QHSE policy

Seagems is dedicated to excellence in Quality, Health, Safety, and Environment (QHSE), incorporating these principles into every stage of its engineering and subsea installation operations.

Our commitment is to deliver high-quality services, ensure safety in all operations, and minimize environmental impacts, always maintaining a safe, healthy, and sustainable work environment for all.

Our commitment is maintained through:

- Elimination of hazards and risk reduction to ensure a safe environment.
- Ensuring safe and adequate working conditions, preventing injuries and health issues.
- Compliance with current laws, standards, and regulations.
- Application of technologies to avoid pollution and reduce environmental impacts, along with the development and execution of contingency plans.
- Continuous training of our team to meet customer requirements.
- Active involvement of employees in the QHSE Management System through consultation and participation.
- Reinforcing the application of human factors philosophy across all phases of operations.
- Monitoring the health of employees, especially those engaged in high-risk activities.
- Responsibility for everyone's safety, with rigorous planning, execution, inspections, and maintenance.
- Immediate action to interrupt any situation that compromises safety, respecting the operational limits of the equipment.
- Efficient Management System, providing controlled procedures and work instructions and management tools for the promotion of continuous improvement.

All Seagems employees and stakeholders must be committed to complying with this Policy.

Rogerio Salbego

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